**Employment Agreement**

This Employment Agreement ("Agreement") is made and entered into on February 27, 2024, between:

**Innovative Solutions Inc.**, a corporation organized and existing under the laws of California, having its principal place of business at 789 Innovation Avenue, San Francisco, CA 94105 (hereinafter referred to as the "Company"),

and

**Alexandra Johnson**, residing at 456 Elm Street, Los Angeles, CA 90001 (hereinafter referred to as the "Employee").

**1. Engagement:**

The Company hereby engages the Employee, and the Employee agrees to be engaged by the Company, as a Senior Software Engineer on a full-time basis.

**2. Commencement:**

The employment under this Agreement shall commence on March 15, 2024.

**3. Term:**

The initial term of employment shall be 2 years from the Start Date, terminating on March 14, 2026.

**4. Duties:**

The Employee shall perform such duties as may be reasonably assigned to them by the Company, including but not limited to software development, code reviews, and system maintenance.

**5. Compensation:**

In consideration for the services rendered by the Employee, the Company shall pay the Employee a salary of $130,000 per annum, payable monthly. Payment to be made to employees USDC address: **0xec090cf6dd891d2d014bea6edada6e05e025d93d**

**6. Benefits:**

The Employee shall be entitled to participate in the Company's employee benefits program, subject to the terms and conditions of such program.

**7. Termination:**

This Agreement may be terminated by either party with a 30-day written notice.

**8. Confidentiality:**

During the term of employment and thereafter, the Employee shall not disclose any confidential information of the Company.

**10. Governing Law:**

This Agreement shall be governed by and construed in accordance with the laws of California.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

**Innovative Solutions Inc.**

By: Emily Watson

Name: Emily Watson

Title: CEO

Date: February 27, 2024

**Alexandra Johnson**

By: Alexandra Johnson

Name: Alexandra Johnson

Date: February 27, 2024